



Rules for Parent Conduct at DSJ

1. General

- 1.1. In these Rules, the word “Parent” means any parent or guardian of a learner at the DSJ.
- 1.2. By enrolling their child at the DSJ and signing the school’s Admissions Contract, every Parent of a DSJ learner is bound by and obliged to adhere to all the school’s rules and policies, including these Rules. These Rules apply to any Parent visiting the school premises or interacting in person or via electronic media with school employees about any learner- or school-related matters.
- 1.3. The school premises are private property; therefore the right of admission is reserved.
- 1.4. Parents are expected to do their part to support a positive and respectful environment, so that lessons and school events can proceed undisturbed.

2. Expected Conduct

2.1 At the DSJ our Parents must set a good example to our learners by:

- 2.1.1 Protecting lessons, school events, school safety and the peace and proper functioning of the school by refraining from unruly or harmful behaviour. Such behaviour includes, but is not limited to, inflammatory, discriminatory, defamatory, indecent, insulting, threatening or dangerous behaviour, intoxication, malicious damage to property, noise disturbance and lingering on school premises.
- 2.1.2 Ensuring the safety of all individuals on school premises by following all security and safety rules when on school premises, including driving carefully and following the traffic rules in the parking area.
- 2.1.3 Treating the school as a place intended for children’s education, by not remaining on school premises for excessive periods of time, i.e. not using the school premises as a place of recreation, a place to pass the time, or a workspace.
Legitimate reasons for being on school premises include:
 - 2.1.3.1 dropping off or collecting learners (or items needed by learners),
 - 2.1.3.2 attending a school event as a volunteer or spectator,
 - 2.1.3.3 attending an appointment at the school or making necessary purchases, and
 - 2.1.3.4 carrying out school-related work as volunteers or service providers (including, but not limited to, the Board, the PRC, class parent representatives, external tutors, external providers of extra-murals).
- 2.1.4 Protecting the school’s security as well as the safety of everyone on the premises by not granting access to persons from outside the school community without prior approval. Parents should note that they will be held responsible for the conduct of any individuals to whom they provide access to school premises and held liable for any damages to person or property caused by them.
- 2.1.5 Engaging respectfully with all persons at all times, including when pursuing a complaint. This includes, but is not limited to, not assaulting, threatening, insulting or harassing any learner, school employee or other person during any interaction, whether in person or via electronic media.

- 2.1.6 Respecting and not interfering with pedagogical or operational decisions by school employees. Complaints must be addressed through the school's formal complaints process.
- 2.1.7 Respecting the school's existing arrangements with suppliers of goods or services and not competing with them or otherwise disrupting them in their activities as contracted by the School.
- 2.1.8 Not using the school's property, corporate identity, intellectual property or official communication channels for any reason without prior permission from school management.
- 2.1.9 Upholding the reputation of the school and not publicly defaming or harming the good name of the school, including via electronic media.
- 2.1.10 Taking care of school property and not damaging school property under any circumstances.
- 2.1.11 Not bringing weapons, drugs or hazardous materials onto school premises.

3. Consequences for Unacceptable Parent Behaviour

3.1 The school reserves the right to address any unacceptable Parent behaviour in one or more of the following ways:

- 3.1.1 Asking the Parent to leave the school premises or having them removed.
- 3.1.2 Restricting or prohibiting the Parent's access to the school grounds (Hausverbot). This is done at the discretion of the Principal, who may take this action without notice.
- 3.1.3 Issuing a written warning and/or requiring the Parent to attend a meeting with the Principal on the matter, before further steps are taken.
- 3.1.4 Requiring the Parent to engage in restorative measures.
- 3.1.5 Terminating the school membership of any Parent who harms the good name and standing of the school in terms of its Memorandum of Incorporation.
- 3.1.6 Cancelling the Admissions Contract of the Parent's child/children, as unacceptable parental behaviour is a breach of the contract.
- 3.1.7 In the event of the Parent being a member of the Board or the PRC, having them removed from their position via the rules of the respective school body.
- 3.1.8 Reporting the matter to the police in the case of criminal misconduct.
- 3.1.9 Implementing any other penalty or combination of penalties at the school's discretion.
- 3.1.10 Any appeal against a decision by the school will be dealt with according to the usual communication channels of the school.